

# Annalitten Foods



Sustainability Programme  
**GOLD MEMBER**  
2020



Annalitten Foods Ltd., is a privately owned family business and one of Ireland’s largest egg packing and distribution companies located 3 miles on the Dublin side of

Castleblayney, Co Monaghan. Annalitten Farm Eggs, at same address, are an egg producer and supply to Annalitten Foods Ltd. The business was established in rural county Monaghan in the 1950’s by Patrick & Margaret O’Reilly who began a small egg collection & delivery business to support their young family. Today the business is run by Michael & P.J O’Reilly and their sons, Damien, Keith & Matthew, the third generation of the family. Twenty individual farmers from all over Ireland supply Annalitten Eggs every week with Bord Bia Quality Assured eggs. The O’Reilly family have never been afraid to invest in the latest production systems and egg grading equipment to ensure that their eggs reach their customers with maximum freshness and quality. Two million eggs are processed per week to a ‘Class A’ quality on the most modern egg grading equipment on the market.

## Exemplary Performance Target Areas

Minimum Origin Green Targets Required Annually = 6

Raw Material Sourcing	Supplier Certification	
	Primary Producer Sustainability	
	Packaging	★
Manufacturing Process	Water	★
	Waste	★
	Energy/Emissions	★
	Biodiversity	
Social Sustainability	Employee Wellbeing	★
	Community Engagement	
	Health & Nutrition	
	Diversity & Inclusion	

### Spotlight Target Area: Employee Wellbeing



Annalitten Foods have been a member of Origin Green since 2017. The business employs twenty staff members. As a family run business, staff wellbeing is highly valued and the company believes that its strength is in its well-trained, healthy workforce. Ensuring its staff’s physical and mental well-being is a vital part of its Human Resource function.



With this in mind, members of their Origin Green team Damien O’Reilly and Edmund Morton, set a target to establish an employee wellness programme consisting of 3 initiatives throughout each year of their plan.

**“The strength of our team is not the individual members, The strength of each member is what makes us a team.”**

Michael O’Reilly, CEO

### Prioritising Staff Health

In 2019 Annalitten Foods succeeded this target by implementing 8 initiatives with their staff’s health and wellbeing being a priority, among these actions are:

- **Introducing a smoking reduction programme**
- **Setting up an employee shop where the eggs can be purchased at a reduced rate**
- **Donating eggs to staff when there is surplus stock**
- **Creating standing desks on site and introducing standing meetings**

Annalitten’s ambition is to aim for continuous sustainability improvement across their business and their other exemplary target performance areas reflects this.